

Innovation Management Policy

Ayesa Engineering is aware of market demands and is firmly and strategically committed to innovation in the development of its products and processes.

That is why it has taken on the responsibility of implementing, maintaining and continuously improving an Innovation Management System that meets the needs and expectations of all its stakeholders.

Ayesa Engineering 's management is committed to innovation activities, compliance with applicable requirements and the continuous improvement of the Innovation Management System based on **ISO 56001**, and specifically to:

- Lead and foster a **culture of innovation** at all levels of the organisation.
- **Provide** the human, technological, and financial **resources** necessary for the development of the Innovation Management System.
- Establish mechanisms for **monitoring, evaluating, and continuously improving** the system's performance.
- Encourage the **exploration of opportunities** through structured processes, from the initial idea to its implementation.
- Promote **experimentation, creativity, and risk management** as essential components of innovation.
- Generate **sustainable results** that improve the competitiveness, differentiation, and social and environmental impact of our operations.
- **Contribute to the company's strategic objectives** through systematic, measurable and adaptable innovation management.

To this end, the Innovation Management System defines a **scope** that covers: '**Development of innovative activities, with a particular focus on internal and external R&D&I projects in the field of emerging technologies, in line with the organisation's Strategic Plan**', carried out in the **headquarters** of Ayesa Ingeniería y Arquitectura S.A.U., located in Seville.

Ayesa recognises that innovation is a key strategic lever for its sustainable growth and competitive positioning. Therefore, it is committed to managing it in a structured, inclusive manner, focused on specific and relevant results. The ultimate responsibility for the Innovation Management System lies with the General Management, which delegates the necessary authority and functions for the development of this Policy to the Innovation Department. The Policy is reviewed periodically and communicated clearly, and it's accessible to all stakeholders.



Fidel San Emeterio Irastorza
Chief Innovation Officer
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