

Energy Management Policy

Ayesa is committed to contributing to a more efficient use of available energy sources and reducing greenhouse gas emissions, along with other negative environmental impacts.

This Policy aims to provide a common framework for setting objectives and taking actions based on Ayesa's commitment to consume energy more efficiently.

Climate change, increasing energy demand, rising prices, and the development of new renewable energy sources are factors that Ayesa must consider in defining its energy management because they directly impact the environment and affect the company's results.

For this purpose, the Top Management assumes the responsibility for the energy management of the processes and activities developed in the facilities of Ayesa's headquarters and is committed to:

- Maintain, implement and periodically review the **Energy Management System** in accordance with ISO 50001 standard.
- **Continuously improve the effectiveness** of the implemented Management System by applying actions determined after analysing the results of the energy performance and information obtained in audits and periodic reviews.
- Establish, plan and review **objectives consistent with this Policy** and monitor proposed actions, as well as provide the necessary resources for their achievement.
- **Comply with applicable current energy legislation**, and with any other law, regulation or standard applicable to the activities of Ayesa and to keep the different management systems up to date.
- Ensure **effective communication** about the Management System and energy performance.
- Promote greater **awareness and commitment** associated with energy consumption and efficiency.
- Provide the **means, infrastructure, and human resources** necessary to achieve compliance with applicable requirements for energy use and consumption, energy control and measurement, and compliance with objectives and goals.
- Advance in the use of energy from **renewable sources**.
- **Improve energy performance in facilities**, considering opportunities for improvement in the design and acquisition of products and services that are energetically more efficient, all aligned with technological advances and best available practices.

The Management trust that every person working in Ayesa understands the importance of the stated commitments, accepts them and incorporates them into their activities, being part of the overall and daily management.



Germán del Real Ubano
Managing Director