

Ayesa Innovation

Purpose

Innovation should be the rationale for our work. We offer our customers the best service, distinguishing us from competition, offering a source of new markets and the best-trained teams with a continuous professional development. Working for Ayesa should be synonymous of current leaders of global technology.

Responsibles

Innovation in the various divisions of Ayesa depends on the heads of each division. The management of R & D is the managing director of Phidias task. The collection of all of them will form Ayesa's committee's Innovation reporting directly to the president, ultimately responsible for the R + D + I policy.

Innovation Committee

The current Innovation Committee will be:

Technical Director, Engineering Division

Implementation Division Technical Director

Director Technical Operation division

Technical Director Promotion Division

Dr. Technical Information Services

Phidias Managing Director: Ricardo Galan Vega

Innovation Levels

- Innovation in Ayesa is divided into six levels:

- Innovation in the work place
- Innovation for our customers
- Internal innovation
- Tool Innovation
- R+D+I
- Trends of Innovation

Innovation in the work place

Executed during the development of day to day work, its main objective is reaching the best end-product for our customers and our society. With innovation in mind we intend to improve techniques and solutions that provide our customer best economic and social return believing in a sustainable development.

Innovation for our client

It is specifically carried out to develop innovative products that will subsequently become our customers' property.

It will protect the customer's right to Ayesa's intellectual property and, if possible, sell similar products, if not identical, to other customers.

It will have a similar order like any other order in terms of innovation activity in the suborders and document innovation. The amounts will be superior: 20% for studies and 6% for facilities.

Internal Innovation

Includes all development work done on the management structures of Ayesa. An initiative of the Innovation Committee will develop the programs and budgets.

Objectives:

1. Improving production. (Quality and Cost)
2. Knowledge Management
3. Training team
4. Improving Corporate Governance
5. Competitive Monitoring

Tool Innovation

Ayesa must have the best tools on the market, continually updated. The innovation committee will carry out this goal.

R+D+I

The management of R & D & I Ayesa comes from the Phidias Foundation. And it will be executed through encouraged projects with public subsidies, both alone and in consortium with other companies and institutions.